

Pascal Bourut

is awarded the designation Certified ScrumMaster on this day, **September 17th 2013**, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by the Scrum Alliance, Inc.

> ScrumAlliance ScrumMaster

[MEMBER: 000279246] [EXPIRES: 18 Sep 15]

Chairman of the Board

Certified Scrum Trainer